



The Handbook of Work-based Pension Schemes: An Employer's Guide to Designing and Managing an Effective Pension Scheme

Adam Jolly

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Since Autumn 2012 and under strict regulatory obligations, the biggest corporations in the UK have been offering a pension to any employee who earns more than £10,000. Now the challenge falls on smaller employers. This compulsory measure has far-reaching consequences for all players: not only have many new pension customers been brought into the market, but companies face strict deadlines and major fines if they do not comply. The Handbook of Work-based Pension Schemes takes a practical approach to the many issues and crucial decisions facing employers. Choose the right course of action and pensions can become a powerful element within a competitive package of benefits for attracting and keeping the right people, as well as opening up the potential for freeing up capital to invest back into the business. However make a mistake and the consequences can be far-reaching and expensive. Published in association with the Institute of Directors, this book will bring readers up to speed with how pensions are changing, then focus on the ways they will be able to design and manage better schemes at lower costs and at lower risk.

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