



Going Global: Practical Applications and Recommendations for HR and OD Professionals in the Global Workplace (J-B SIOP Professional Practice Series)

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This book uses the employee lifecycle as an underlying organizing framework and examines critical phases in I/O practice and the employee lifecycle (e.g., selection/placement, performance management/development, ongoing organizational performance). It also shows how they are manifested in a global and culture-spanning space. The book showcases various sets of I/O practices that are firmly grounded in good science. Throughout the book, practical advice is offered by those who have engaged clients globally in each of these phases. This resource is written for global I/O faculty and practitioners, students, and HR professionals.

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